

Supply Chain Productivity

*On*  
Demand

*On-Demand Workforce  
Productivity Solutions result in  
5% to 20% productivity  
improvements*



How On-Demand  
Labor Management  
Maximizes Labor  
Savings

**envista**  
enabling enterprise excellence™

**NextView**  
SOFTWARE

## Eliminate Hidden Costs and Lost Productivity

Do you have visibility to all of your labor costs? Can you easily identify wasted labor and the cost of that non-value added time? If not, your organization is missing an important opportunity to eliminate waste and save money. This report will present the benefits and saving that are possible with an on-demand Labor Management & Workforce Productivity solution. **On-demand productivity solutions can benefit your distribution operations, IT resources and your bottom line.**

Many organizations use ad-hoc labor reporting 'systems', or worse, they have no labor reporting at all. The problem with ad-hoc reporting is that it often covers up gaps or creates blind spots where hidden savings could exist. Ad hoc systems are typically comprised of spreadsheets, manual paper logs and other non-integrated sources. Reporting is usually performed by a team of people managing this mix of information sources and it is typically done days, if not weeks, after the actual data is collected.

## Supply Chain Productivity *On* Demand

The lack of timeliness and inaccuracies associated with ad-hoc labor reporting does very little to instill confidence within your workforce, which in turn, results in countless supervisory hours being spent reconciling numbers to resolve performance issues. This is valuable time that supervisors should be using to focus on training, coaching and other process improvements.

An on-demand Labor Management System addresses these issues and more by enabling you to:

- Fully account for all labor activities including direct, indirect, breaks, meetings, maintenance and more
- Provide real-time feedback to associates, supervisors and managers
- Establish a consistent and fair system of performance measurement and analysis in order to better measure, coach and mentor your workforce
- Promotes a proactive management environment

Companies leveraging on-demand Labor Management Systems realize considerable value in the forms of: increased operational efficiencies, reduced waste, and cost savings in the range of 5-20%. In addition, workforces are positively impacted through real-time reporting based on fair labor standards and work processes. And significant improvements in labor visibility lead to better decision-making and Business Intelligence. **You cannot improve, if you don't measure.**



## Time is Money

Labor is one of the most significant operational costs for any distribution center. A Labor Management System (LMS) improves productivity and reduces costs. It can also help foster a proactive coaching and mentoring environment, resulting in improved employee satisfaction and reduced turnover. Importantly, labor management systems also empower your entire organization, including associates, supervisors and managers. Combined with process improvements, development of fair labor standards, training and change management, a real-time, integrated LMS can deliver measurable and sustainable savings. An on-demand Labor Management System addresses these issues and more by enabling you to:

- Creates accountability across the workforce based on quality, safety and productivity
- Offers a fair basis for reward and recognition of peak performers, as well as supports corrective actions like coaching and training for poorer performers
- Supports LEAN and Continuous Improvement initiatives for best practices

With the power and flexibility of on-demand computing, you can implement a high-performance LMS in a very cost effective manner. On-demand does not mean less functionality either. Today's on-demand LMS solutions offer a robust set of functionality including performance measurement and analysis, reporting and dashboards, scheduling, support for incentive programs and much, much more.

Labor Management Systems identify inefficient work processes and shed light on costly waste, saving organizations money by eliminating this waste and improving productivity. Through ongoing audits and operational reviews, companies realize savings for years to come.  
***It's true what they say, time is money.***



## Achieve Operational Excellence - Labor Management & Workforce Productivity

On-demand Labor Management & Workforce Productivity solutions are designed to optimize labor resources, improve workforce productivity and reduce costs.

On-demand Labor Management Systems make it extremely easy to develop and roll out engineered labor standards across all operations. Web services based interfaces collect labor transactions from multiple sources for a complete picture of your labor activities:

- Integrate time clock systems for complete labor visibility from punch in to punch out
- Capture all labor transactions from Warehouse Management Systems
- Web-based LMS screens and kiosks facilitate the collection of non-WMS transactions, indirect time, and more



Labor Management Systems impact more than just performance measurement. An on-demand LMS improves operations in many ways:

- Facilitate better labor planning and scheduling based on anticipated workload
- Support reward, recognition and incentive-pay programs
- Provide the visibility and data necessary to implement effective training and coaching systems
- Integrate quality and safety measurements into overall performance measurements
- Provide valuable insight into performance for improved forecasting and budgeting

On-demand Labor Management Systems save money. Productivity increases of 5% to 20% for various distribution processes are attainable. By implementing best methods, developing fair and reasonable labor standards, and training your workforce you will be able to eliminate waste and inefficient processes. ***The result is a more productive workforce and a healthier bottom line.***

## Savings & Benefits of On-Demand LMS

On-demand supply chain productivity solutions provide several significant advantages over traditional on-premise software, including cash conservation and faster time to value:

- Eliminate expensive, up-front license fees
- Eliminate hardware purchases
- Reduce demands on IT resources
- Pay-as-you-go with subscription-based pricing
- Eliminate being locked into long-term annual software maintenance contracts
- Eliminate 3rd party software cost
- Take advantage of hassle-free upgrades

IT resources are typically in very high demand. An on-demand LMS solution minimizes your IT team's workload and significantly reduces IT costs related to your project. An on-demand solution allows you to focus IT resources on other critical project elements like data integration without having to worry about hardware installation, set-up and third-party software issues. Those responsibilities are taken care of by your on-demand LMS provider. Today's on-demand solutions provide safe and reliable computing environments at a fraction of the cost compared to on premise solutions.

These benefits allow you to spend your time and money on more important process improvement activities in order to realize savings from an on-demand LMS in a much shorter timeframe.

The flexibility of an on-demand LMS solution means the solution can adapt and grow as your business changes. Users can be added to the system only when needed (e.g. during seasonal peaks). Why pay expensive fixed license fees for users who join your company for a limited time?

On-demand solutions provide benefits to your operations and IT organization. ***Put the power of an on-demand LMS to work for you today so that you can maximize labor savings.***



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***Put our experience to work for you - start saving money and increasing productivity today.***

### **About enVista**

enVista is a leading enterprise and supply chain consulting services firm, delivering innovative solutions that improve profitability, enhance customer service and reduce waste from source to consumption. enVista provides exceptional value in its unique ability to consult, implement and operate. These capabilities, in combination with enVista's deep domain, vertical and industry expertise enable world-leading manufacturers, distributors and retailers to leverage one experienced partner for all matters related to supply chain, transportation and ERP/CRM.

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### **RELATED PRODUCTIVITY SERVICES AND SOLUTIONS**

- Process Improvement/LEAN Consulting
- Change Management & Employee Training
- Material Flow Analysis
- Operational Reviews and Audits
- On-Demand Warehouse Management
- Supply Chain Visualization & Collaboration

### **About Next View Software, Inc.**

Next View is an innovative leader of on-demand Supply Chain Productivity software solutions.

Next View's on-demand solutions include Next View Live™ a real-time supply chain visualization and collaboration solution, Labor & Workforce Productivity and Warehouse Management & Productivity.

Next View offers the technology, service, support and productivity solutions that companies are looking for in order to improve their supply chain performance.

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