

enVista services

Human Capital enRichment

Opportunities for enRichment

Onsite Assessments & Training

Warehouse Management 101 - This one-day course will discuss what are the primary business functions supported by a WMS, as well as what functions are not, what are the principle WMS justification points, provide clear understanding of key WMS terms, and discuss current "Best Practices" and how these are supported. This course is designed for either the seasoned logistics professional or for those needing a better understanding of the benefits that a WMS can provide.

Transportation Management 101 - This course provides foundational knowledge for transportation leaders and practitioners. Course objectives covered are characteristics of modes; basic charges, rates and tariffs; documentation; import and export, costs and carrier selection, Integration and intermodalism, and trends

This one-day course is designed for either the seasoned logistics professional or for those needing a better understanding of the benefits that TMS can provide.

Labor Management 101 and 102 - Labor Performance Management Systems (LMS) have been proven to produce tangible savings, with

project payback often occurring in less than one year. These two half-day courses provide a strong foundation and knowledge of LMS practices and include an introduction to industrial engineering and its evolution, the benefits of implementing an LMS; including potential savings and return on Investment (ROI) opportunity, LEAN Process Improvement and the relation to preferred methods, how engineered labor standards (ELS) are established, the core steps involved in implementing an LMS solution, human capital aspects of an LMS implementation, ideas on how to develop and sustain motivated employees, and best practice implementation guidelines.

These courses are designed for the logistics professional who is researching the marketplace for additional ways to reduce supply chain cost, beyond the traditional ERP, WMS or TMS solutions that are available.

Change Management - This half-day course will help you effectively integrate change into your organization and build more effective teams during times of change. The session will focus on the natural reaction to change, how you can help your employees with change and detail the Change Management approach.

Managing your human capital effectively is a key component of your company's competitive advantage. Participant centered training motivates employees to utilize their talents which therefore adds to your company's bottom line.

Expertise at Work

enVista Consulting Opportunities

Warehouse Management 101

Transportation Management 101

Labor Management 101 and 102

Change Management

DiSC Training

Generational Training

Team Dynamics

Unleashing Your Leadership Potential

Optimizing Accountability

Contact us today to learn more.



DiSC® Training - This self-discovery tool facilitates a dynamic and important discussion that every multi-dimensional team needs in order to succeed. DiSC® allows you to focus on any situation, reflect on it, and find a solution that will work for you, others and your organization.

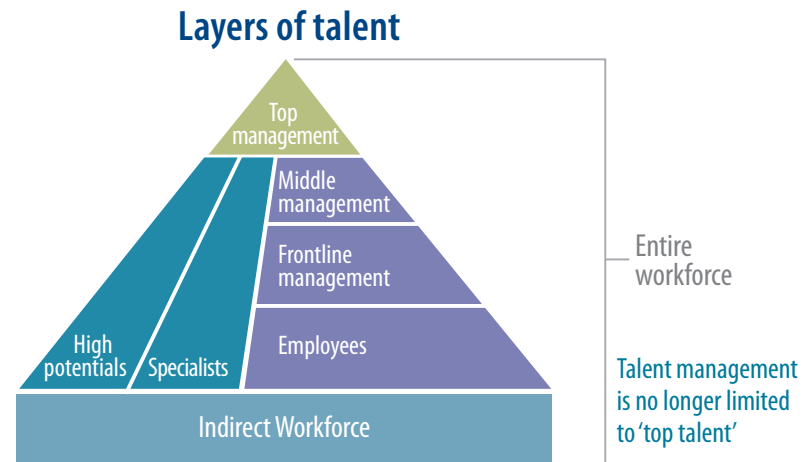
Generational Training - For the first time in history, there are four distinct generations in the workforce: Traditionalists, Baby Boomers, Gen Xers, and Millennials. This training will demonstrate the differences in each generations' perspectives, styles, and expectations and will allow your team to leverage the differences between the generations instead of just eliminating conflict.

Team Dynamics - This session allows team members to minimize internal conflict and optimize results. This training focuses on improving internal communication, conflict resolution, and other common occurrences that lead to the downfall of teams in the workplace.

Unleashing Your Leadership Potential - With an ever-changing workforce, the stress on

managers to perform is high. This training focuses on recruiting optimization and managing difficult employee situations. It provides the essential tools needed to succeed as a manager, communicate effectively and inspire your team.

Optimizing Accountability - Accountable organizations will achieve results. Team members will learn how to promote accountability within their teams and organizations.



Real Results

Direct Benefits:

- Participant centered training that leads to better retention of information.
- Motivates employees to utilize their talents to add to your company's bottom line.
- Increased loyalty of employees.
- Improves your overall company culture .
- Improve employee morale and focus.

- Enhances better communication between management and employees.
- Fully customizable curriculums
- Participant centered training that leads to better retention of information
- Holistic approach
- Industry experts presenting all materials

Indirect Benefits:

- Improved customer service
- Employees have "buy-in"
- Optimizes internal processes and procedures.
- Increased profitability and production.